

SANITATION WORKER

Permanent Full Time

Under frequent supervision of the Streets & Sanitation Supervisor, performs routine manual labor for the Streets & Sanitation Department for a variety of tasks, including collecting and loading garbage containers and cans, yard debris, and household trash onto collection trucks.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Empties garbage and debris from cans and containers onto collection trucks.

Uses heavy machinery such as leaf vacuums and wood chippers to collect and remove yard debris from the curbside.

Uses hands, rakes, shovels, pitchforks, brooms, blowers, etc. to remove debris and litter from streets and storm drains.

Follows guidelines in determining items which can and cannot be picked up.

Drives a variety of vehicles including lawn mowers, regular and heavy duty trucks and dump trucks. Directs truck driver in backing up, turning, etc. to ensure safety. Directs traffic around collection vehicles and equipment.

Cuts and trims brush, trees, shrubs and grass by hand, with small machinery, such as string trimmer, edger, chain saw, etc., or with a small lawn mower; blows, rakes and loads leaves, limbs and other trimmings.

Assists in performing checks, cleaning and maintaining assigned vehicles, equipment, tools and buildings.

In the event of major storms or other emergency situations, this position may be subject to an emergency or modified work schedule that is necessary to meet the Town's needs.

Abides by all policies, procedures, rules, etc. associated with the Town's Safety Manual, including reporting any unsafe situation or act to your supervisor and all accidents, injuries or incidents as soon as they occur.

May be asked to assist in other related tasks involving physical labor.

Performs other related duties as required.

Qualification Requirements

Knowledge of:

- Truck and machinery operation, include the moving parts;
- Occupational hazards and safety practices involved in refuse collection;
- Town streets and routes;
- Department procedures and town operations.

Ability to:

- Perform moderate to strenuous manual labor for pro-longed periods outside;
- Use gas operated light and heavy equipment such as leaf machines, wood chippers, lawn mowers, blowers and string trimmers;
- Use hand tools, to include shovel, rake and pitchfork;
- Operate motor vehicles and coordinate hands and eyes using specialized machinery;
- Receive assignments and/or direction from supervisor and speak and/or signal people to convey or exchange information;
- Apply common sense understanding to carry out basic, specific instructions in written or oral form;
- Establish and maintain effective working relationships with other town staff.

Certificates, Licenses, Registrations

Must possess a valid South Carolina driver's license.

Education/Experience

High school graduate or GED equivalent, or an equivalent combination of education, training, and experience that provides the knowledge, skills and abilities.

Physical Requirements

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand and frequently required to walk, climb, balance, stoop, bend and crouch. Employee will frequently lift, carry, push and pull objects varying in weight and size (up to 60 pounds).

Work is performed outside in varying weather conditions over extended periods of time with constant exposure to traffic, above-average noise, machinery hazards, dirt, grease, disease/pathogens, irritating chemicals, broken glass, insects, animals, and inclement weather.

ALL EMPLOYEES OF THE TOWN OF CLOVER ARE EMPLOYED AT WILL AND MAY QUIT OR BE TERMINATED AT ANY TIME AND FOR ANY REASON. NOTHING IN ANY OF THE TOWN OF CLOVER'S RULES, POLICIES, HANDBOOKS, PROCEDURES OR OTHER DOCUMENTS RELATING TO EMPLOYMENT CREATES ANY EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT. NO PAST PRACTICES OR PROCEDURES, WHETHER ORAL OR WRITTEN, FORM ANY EXPRESS OR IMPLIED AGREEMENT TO CONTINUE SUCH PRACTICES OR PROCEDURES. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE LIMITATIONS SET FORTH IN THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT UNLESS: 1) THE TERMS ARE PUT IN WRITING, 2) THE DOCUMENT IS LABELED "CONTRACT", 3) THE DOCUMENT STATES THE DURATION OF EMPLOYMENT, AND 4) THE DOCUMENT IS SIGNED BY THE TOWN ADMINISTRATOR.